



Stopping the Violence (STV) & Children Who Witness Abuse (CWWA) Counsellor

Permanent, Part-time (25 hours/week)

POSITION SUMMARY

The Kamloops Sexual Assault Counselling Centre (KSACC) is looking to hire a Stopping the Violence (STV)/Children Who Witness Abuse (CWWA) Counsellor for the community of Chase. The Counsellor will allot 9 hours/week to the STV program and 16 hours/week to the CWWA program.

STV provides counselling and support services to adult women, ages 19 and up, who have experienced sexual assault, violence/abuse in relationships, or childhood sexual abuse. The Counsellor may also provide services to women leading an adult lifestyle who are under the age of 19 who do not have access to other resources and/or services.

CWWA provides group and individual counselling services for children and youth aged 3 – 18 who have witnessed abuse, threats, or violence in the home. The position is considered a permanent, part-time position

KEY DUTIES AND RESPONSIBILITIES

1. Conduct client intake and assessment and determine program suitability. Refer clients to appropriate external programs as required.
2. Develop and implement counselling plans and goals necessary to meet client needs. Clients may be provided one-to-one or group counselling, depending on needs.
3. Monitor and evaluate client progress and adjust goals accordingly.
4. Provide information and support to the parents and caregivers of the children and youth who access CWWA.
5. Participate in case management with KSACC's Clinical Supervisor/Case Manager to ensure excellence in practice.
6. Conduct consistent file management including the maintenance of client information, forms related to privacy and confidentiality, client notes and other items related to file management.
7. Maintain statistics that adhere to funder and agency requirements.
8. Conduct referrals and/or advocacy with other community service providers as necessary.

9. Conduct follow-up calls with clients and provide support, if necessary.
10. Provide crisis intervention as required.
11. Actively promote the program to other service providers and the community at large.
12. Actively create and maintain relevant community partnerships.
13. Participate in Clinical Supervision, staff meetings, job evaluation and other Agency-related forms of supervision and participation as required.
14. Where resources permit, deliver prevention activities in schools
15. Perform other related duties as required by the Agency Coordinator

QUALIFICATIONS REQUIRED

- Bachelor's degree within a related field
- Minimum 2 years' experience in the realm of sexual violence
- Minimum 2 years' experience with children and families
- Clean criminal record check
- Valid BC Driver's License
- Access to a vehicle with appropriate business insurance

ABILITIES/SKILLS/ASSETS

- Demonstrated knowledge and understanding of feminist practice and counselling;
- Demonstrated knowledge and understanding of sexual violence;
- Demonstrated knowledge and understanding of the trauma model;
- Demonstrated knowledge of sexual exploitation and offender patterns;
- Demonstrated knowledge of relevant assessment and counselling techniques used with survivors of sexual violence and with individuals who have witnessed abuse;
- Demonstrated knowledge and understanding of age appropriate supports for children and youth;
- Capacity to monitor and evaluate client progress;
- Direct program delivery experience in the community service sector with a demonstrated working knowledge of community-based programs;
- Demonstrated knowledge of group process and facilitation techniques;
- Knowledge of relevant legislation and policy;
- Capacity to work with individuals from diverse cultural backgrounds;
- Excellent skills in partnership and client advocacy;
- Excellent interpersonal skills;
- Excellent written and communication skills;
- Excellent computer skills;
- Ability to maintain appropriate files and statistics;

- Demonstrated capacity to prioritize workload;
- Demonstrated capacity to adhere to privacy and confidentiality legislation and guidelines
- Ability to work in a team environment;
- Ability to work independently and be self-motivated;
- Excellent organizational and time management skills

GENERAL

- The STV/CWWA Counsellor reports to the Agency Coordinator
- There is a mandatory 3-month probation period

CLOSING DATE

- April 7, 2017 at 4:00 pm

HOW TO APPLY

Please submit cover letter and resume to:

Charlene Eden, Agency Coordinator
charlene.eden@ksacc.ca

Thank you in advance to all persons that apply for this position. Please note that only short-listed applicants will be contacted for an interview.