



Sexual Abuse Intervention Program (SAIP) Counsellor

Permanent, Part-time (14 hours/week)

POSITION SUMMARY

The Kamloops Sexual Assault Counselling Centre (KSACC) is looking to hire a Sexual Abuse Intervention Program (SAIP) Counsellor. The SAIP Counsellor provides assessment, treatment and support services to children and youth age 3 to 18 who have been sexually abused or sexually exploited, and to children under the age of 12 with sexual behavior problems. The Counsellor will also be responsible for providing support services to non-offending family members or caregivers as required. Resources permitting, the SAIP Counsellor may also provide community education and awareness on the issues of child sexual abuse and sexual exploitation.

The position is considered a permanent, part-time position

KEY DUTIES AND RESPONSIBILITIES

1. Conduct client intake and assessment and determine program suitability. Refer clients to appropriate external programs as required.
2. Develop and implement treatment plans and goals necessary to meet client needs.
3. Monitor and evaluate client progress and adjust treatment goals accordingly.
4. Participate in case management with KSACC's Clinical Supervisor/Case Manager to ensure excellence in practice.
5. Conduct consistent file management including the maintenance of client information, forms related to privacy and confidentiality, client notes and other items related to file management.
6. Maintain statistics that adhere to funder and agency requirements.
7. Conduct referrals, case management and/or advocacy with other community service providers as necessary.
8. Conduct follow-up calls with clients and provide support, if necessary.
9. Provide information, education and support to non-offending caregivers of the victim.
10. Provide outreach services as required.
11. Provide crisis intervention as required.
12. Coordinate Suicide Risk Assessments with Child and Youth Mental Health and assess/provide counselling with non-acute clients with suicidal ideation.
13. Actively promote the program to other service providers and the community at large.

14. Facilitate and coordinate community educational services regarding the issues of child sexual abuse and sexual exploitation as resources permit.
15. Participate in Clinical Supervision, staff meetings, job evaluations and other Agency-related forms of supervision and participation as required.
16. Perform other related duties as required by the Agency Coordinator.

QUALIFICATIONS REQUIRED

- Master's degree related to counselling and/or treatment of children
- Minimum 2 years' experience with children and families
- Specialized training in the assessment and treatment of sexual abuse and sexual exploitation
- Clean criminal record check
- Valid BC Driver's License
- Access to a vehicle with appropriate business insurance

ABILITIES/SKILLS/ASSETS

- Demonstrated understanding of age-appropriate sexual behavior and typical/atypical child development;
- Capacity to recognize signs and indicators of child sexual abuse and/or maltreatment;
- Demonstrated knowledge of sexual exploitation and offender patterns;
- Demonstrated knowledge of relevant assessment and counselling techniques used with children, youth, and parents;
- Capacity to conduct comprehensive psychosocial assessments and employ methods used in the sexual abuse field;
- Capacity to monitor and evaluate client progress;
- Direct program delivery experience in the community service sector with a demonstrated working knowledge of community-based programs;
- Knowledge of group process and facilitation techniques;
- Knowledge of relevant legislation and policy;
- Capacity to work with individuals from diverse cultural backgrounds;
- Excellent interpersonal skills;
- Excellent written and communication skills;
- Excellent computer skills;
- Ability to maintain appropriate files and statistics;
- Demonstrated capacity to prioritize workload;
- Demonstrated capacity to adhere to privacy and confidentiality legislation and guidelines;
- Ability to work in a team environment;
- Excellent organizational and time management skills.

GENERAL

- The SAIP Counsellor reports to the Agency Coordinator
- There is a mandatory 3-month probation period
- Other positions at KSACC are currently posted and a suitable candidate may be considered for more than one position.

CLOSING DATE

- April 7, 2017 at 4:00 pm

HOW TO APPLY

Please submit cover letter and resume to:

Charlene Eden, Agency Coordinator
charlene.eden@ksacc.ca

Thank you in advance to all persons that apply for this position. Please note that only short-listed applicants will be contacted for an interview.